

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**RICK C MULLINAX**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00100.b**

**Introduction to Incident Command System**

**ICS-100**

*Issued this 30th Day of December, 2014*



A handwritten signature in black ink, appearing to read "Tony Russell".

Tony Russell  
Superintendent  
Emergency Management Institute